

## HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

<b>VACANCY ANNOUNCEMENT #</b> 10-109 <b>OPEN PERIOD:</b> 4/29/2010 – 5/29/2010	<b>JOB TITLE:</b> Surface Maintenance Repairer	<b>PAY GRADE AND SERIES:</b> WG-5801-08 <b>PAY RANGE:</b> \$21.92 – 25.56
<b>POSITION LOCATION:</b> Fort Irwin, CA <b>UNIT:</b> MATES	<b>APPOINTMENT TYPE:</b> PERMANENT W/DUAL STATUS  <b>AREA OF CONSIDERATION:</b> Current on-board California Army National Guard Permanent Technicians only.  Military grade of E-1 through E-7.  <b>Compatible Military Grade Assignment:</b> MOS 91, 14J/S/T, 88L/M/P, 92A/Y, 88Z.	
<b>PDCN #:</b> 70635000  <b>Security Clearance Required:</b> National Agency Check		

### THIS IS A PERMANENT POSITION

This position is located in the Joint Forces Headquarters—State, Logistics Directorate (J-4), Surface Maintenance Facility. The purpose of this position is to perform limited diagnosis, routine repairs, and maintenance on combat, tactical, commercial, and special purpose vehicles and equipment. May assist higher graded mechanics in the performance of maintenance duties.

**Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification is NOT authorized upon approval.**

**PAYMENT OF PERMANENT OF CHANGE OF STATION (PCS):** Payment of Permanent Change of Station (PCS) is NOT authorized, based on a determination that PCS move is not in the Government interest

**Position Requires Travel:** Some, 1 to 5 days.

### QUALIFICATIONS and EVALUATION:

**General:** Experience, education or training which demonstrates knowledge of equipment to be able to do routine jobs, simple preventive maintenance tasks, and able to use common tools and equipment in the line of work.

**Specialized Experience:** Must have 12 months of specialized experience in performing limited diagnosis, routine repair, and maintenance on heavy duty mobile equipment, combat, tactical and automotive vehicles; independently performs routine repairs and maintenance functions in remote locations, functions as part of a field maintenance "Contact Team", recovers and evacuates inoperable equipment from unit location or point of breakdown; conducts limited readiness and repair inspections on vehicles and associated equipment supported by the facility, performs Preventive Maintenance Checks and Services (PMCS), ensuring vehicles and equipment are properly serviced and functioning properly; removes, replaces, adjusts, cleans and installs parts and components such as wheel seals, switches, sensors, fuel pumps, water pumps, and other bolt-on components and accessories of similar complexity; may perform routine maintenance and limited repair on non-vehicular equipment, such as radios, field telephones, switchboards, etc. by replacing components or elements, may perform limited or non-precision body and fender repairs using hand tools and minor welding, may be required to maintain supply documentation, request, receive, store, issue, and inventory tools and spare parts used in operation of the shop.

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

- a. Knowledge and understanding of the mechanical makeup, operation, and working principle of various systems and subsystems, and how they work together in various combat, tactical, commercial, and special purpose vehicles and equipment.
- b. Knowledge of electrical, electronic, hydraulic, pneumatic, mechanical, and non-mechanical system theories and principles.
- c. Skill to replace, fit, install, and adjust systems.
- d. Knowledge to use basic test equipment and ability to analyze test results to determine faults for repair or replacement of improperly functioning parts, components, or assemblies.
- e. Ability and knowledge to use basic tools common to the occupation.
- f. Ability to determine when parts need to be removed, cleaned, and reinstalled or replaced with new or standard parts.
- g. Knowledge of various techniques for removing, adjusting replacing, cleaning, and installing parts and components of equipment supported by the facility.
- h. Ability to read and interpret parts lists, repair manuals, technical manuals, schematics, and assemble instructions.
- i. Knowledge of supply regulations, bulletins and procedures used in shop, familiar with operation of ULLS-G, familiar with basic

welding and metal working operations, familiar with non-automotive equipment used by the organization.

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

**CONDITIONS OF EMPLOYMENT:**

Must qualify for appropriate level of security clearance required for the position

Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

**HOW TO APPLY:**

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.

**IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350**

**REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment **OR** current resume (**mandatory**)
- Transcripts, if applicable
- Miscellaneous Items ( i.e., Flight Records, Bar Certification), if applicable
- SF-50/DD214 (Current or Former Competitive Employees, VEOA Eligible), if applicable

**THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.**

**APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE**

[www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr) and at [www.opm.gov/forms/](http://www.opm.gov/forms/) .

**APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.**

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

**ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.**

**VETERANS PREFERENCE DOES NOT APPLY.**

**All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**